



JOHNSONS NURSERIES

Plant Biosecurity Policy In conjunction with Johnsons Nurseries Ltd.'s Biosecurity Action Plan

Johnsons Nurseries Ltd. Plant passport No. 23165
Plant Healthy registration number PHCS-0005-UK

Senior Responsible Persons	J Whittemore	Commercial and Business Manager
	G D Richardson	Group Managing Director
	S Green	Head of Operations
	R Richardson	Production Director
	Tom Watkins	Technical Manager

Johnsons Nurseries Ltd. recognises the threat from notifiable pests and diseases to our business and to the wider environment, robust biosecurity has to be at the heart of what we do to ensure a thriving and profitable organisation.

Process

- **Operate** to the requirements of the Biosecurity Action Plan
- **Report** any suspected issues internally (Technical Manager, Production Director and Commercial and Business Manager)
- **Confirm** that there is an issue
- **Decide** appropriate action in terms of the issue (quarantine, disposal, inspection, rejection, nothing)
- **Inform** relevant stakeholders (Suppliers, APHA)
- **Action** take any further action required or instructed by APHA (dispose, return to origin)
- **Record** all actions relating to potential or actual non-conformance

Management of Biosecurity and Quarantine

The Incoming Goods Manager is responsible for inspecting all incoming plants using his extensive knowledge and awareness of notifiable pests and diseases. Any concerns with a batch of plants will result in the Technical Manager being informed and appropriate action taken.

The Technical Manager and Production Director are responsible for inspecting all homegrown stock.

Details of procedures and business continuity re Biosecurity failure

Johnsons Nurseries Ltd. is subject to regular inspection of plants in relation to notifiable diseases, and through our Supply Chain Compliance Coordinator, we notify our Animal and Plant Health Agency (APHA) Plant Health Inspector of all incoming plants that are subject to inspection. The Plant Health Inspector will arrive shortly after notification to inspect any notifiable stock or stock that has been quarantined. APHA will dictate the appropriate measures to be taken in respect of the circumstances, and Johnsons Nurseries Ltd. will follow their instructions without exception. To ensure that we maintain a robust process, Johnsons is committed to maintaining and updating our Site and Operations Pest Risk Analysis (SOPRA) on an ongoing basis.

Key Staff Training

The close relationship between Johnsons Nurseries Ltd.'s key staff and our Plant Health Inspector ensures that we are constantly updated with latest developments and new things to watch out for and what to look for at the point of inspection. This information is disseminated to all staff involved in Operational and Production tasks as necessary. Incoming Goods staff have a regularly updated pictorial booklet to enable recognition of relevant 'notifiable' pests & diseases.

The Incoming Goods Management team alert the Technical Manager and the Commercial and Business Manager of any concerns.





Awareness and Enforcement

Johnsons Nurseries Ltd. recognises the threat from notifiable pests and diseases to our business and to the wider environment. Products coming into the nursery for further production or for resale will come from trusted partners. Suppliers of resalable plants or plants for production are subject to inspections and auditing process as detailed in our ISO 9001 quality system. Supplier performance is monitored and recorded.

Traceability of all plants, at all stages of growth, is a fundamental requirement, and in all cases legislation regarding plant passporting and protected zone status is complied with.

Inspections are carried out by the Commercial and Business Manager, Procurement Manager or the Production Director.

Johnsons Nurseries Ltd.'s Terms & Conditions make specific reference to Notifiable Diseases and to Infested product.

Cleanliness and Nursery measures

Johnsons Nurseries Ltd. takes pride in keeping nurseries that are clean and professionally run.

Good housekeeping is a basic requirement of running a good nursery, it allows efficient and effective operations along with easy identification of any plant health issues. Crops are grown in a way that encourages robust growth and where possible, varieties chosen that are known to be resistant to pests and diseases.

In addition to any specific requirement, basic measures are taken to ensure that the growing areas for all cropping are clean prior to re-stocking. Beds are covered in a way that allows easy cleaning, and post cropping cleaning may be as simple as thorough brushing and collection of detritus to the post clean-up spraying of disinfectant where deemed to be appropriate. Areas that have had crops susceptible to a specific disease will be cropped with a non-susceptible crop the following cycle.

Areas that have held crops found to be infected or infested with a Notifiable Pest and Disease will be treated as instructed by APHA Notice.

Where possible we will encourage the plants' natural protection against disease through the use of fungal and bacterial growth enhancers and will use biological methods of controlling pests in covered areas.

Should the presence of serious pests and diseases be identified, the area will be clearly defined by the use of control tapes and all staff and visitors will wash footwear and gloves in the footbaths provided before and after entering the controlled area.

Further Information

Johnsons Nurseries Ltd.'s network of expertise and established associations with regulatory bodies and plant technologists assures that all customers will receive plants that have been produced with rigorous respect to Pest and Disease control.

The Plant Biosecurity Policy is fully endorsed by the directors and senior managers of the company.

Graham Richardson, Group Managing Director

Reviewed August 2025

