



# JOHNSONS NURSERIES

## Modern Slavery Statement

### **Company:**

Johnsons Nurseries Ltd is a three-generation family business based in Whixley, North Yorkshire, established in 1921 and synonymous with quality, service and integrity. We are one of the longest established and largest commercial nursery businesses in Europe and a trusted supplier of plants and trees to the amenity and garden retail sectors in the UK. We grow and nurture our plants at our five production sites across the Vale of York.

We have a multifaceted management team and an intensely loyal workforce, many of whom have underpinned our business for over 30 years.

Accredited to the international quality standards ISO 9001:2015 and the environmental standard ISO 14001:2015, we are proud to be one of the few true net contributors to the environment.

We work with a range of suppliers who provide products and services to support our business.

### **Introduction from the Chairman:**

Slavery and human trafficking remains a hidden blight on our global society. We all have a responsibility to be alert to the risks, however small, in our business and in the wider supply chain. Employees are informed of this statement, are expected to report concerns and management are expected to act upon them.

### **Definitions:**

The company considers that modern slavery encompasses:

- ☐ Human trafficking;
- ☐ Forced work, through mental or physical threat;
- ☐ Being owned or controlled by an employer through mental or physical abuse or the threat of abuse;
- ☐ Being dehumanised, treated as a commodity or being bought or sold as property;
- ☐ Being physically constrained or to have restriction placed on freedom of movement.

### **Commitment:**

Johnson Nurseries Ltd acknowledges its responsibilities in relation to tackling modern slavery and commits to complying with the provisions in the Modern Slavery Act 2015. We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business and are committed to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

We inform our suppliers of this statement and expect them to adhere to the same high standards. This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our group's slavery and human trafficking statement for the current financial year.

This statement has been reviewed and approved by Johnsons Nurseries Ltd Board of Directors.

**1<sup>st</sup> January 2024**

