



Employee Specification – Trade Cash and Carry Sales Assistant

Attributes	Essential	Assessed via:	Desirable	Assessed via:
Experience	Working with customers	CV/Covering Letter/Interview	Working as part of a team Working in horticulture Working with Electronic Point of Sale (EPOS)	CV/Covering Letter/Interview CV/Covering Letter/Interview CV/Covering Letter/Interview
Qualifications			UK driving licence	Interview
Skills and abilities	<p>Literacy skills, with an ability to read and understand English</p> <p>Basic numeracy skills to check plant numbers, handle money and prepare quotes.</p> <p>Effective organisational skills to manage multiple tasks in a fast-paced environment</p> <p>Ability to use IT systems such as Microsoft Office</p> <p>Communication skills to liaise with customers and colleagues</p> <p>Interpersonal skills to develop good working relationships with customers and colleagues</p> <p>Ability to work on own initiative</p>	<p>CV/Covering Letter</p> <p>CV/Covering Letter/Interview</p> <p>CV/Covering Letter/Interview</p> <p>CV/Covering Letter/Interview</p> <p>Interview</p> <p>Interview</p> <p>Interview</p>	<p>Attention to detail</p> <p>Team player</p> <p>Ability to effectively manage customer issues</p>	<p>Interview</p> <p>CV/Covering Letter/Interview</p> <p>Interview</p>

Attributes	Essential	Assessed via:	Desirable	Assessed via:
Knowledge	Awareness of equality issues	Interview	Basic plant knowledge	CV/Covering Letter/Interview
			Basic awareness of Health and Safety in relation to the job	Interview
Others	Able to work additional hours as necessary and you will be required to participate in a Saturday working rota	Interview	Motivated to succeed in a sales environment	Covering Letter/Interview
	This is a physical job which will include lifting and bending	Interview		
	This job involves working outside in all weathers	Interview		

☎ 01423 330234 ✉ info@johnsonsnurseries.co.uk 🌐 www.johnsonsnurseries.co.uk

📍 Johnsons Nurseries Ltd, Head Office, Gilsthwaite Lane, Kirk Hammerton, York, North Yorkshire YO26 8AQ

✓ Registered in England 00616324 📄 VAT No GB 168 9675 93

